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PRESS RELEASE

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CAE GROUPE is proud to announce its new Chief Executive Officer

CAE GROUPE, designer and manufacturer of cabling, connectivity and communication solutions, announces the appointment of Adil Crespin as Chief Executive Officer, effective as of 01/01/2021. He succeeds Mr. Patrice Vincent, appointed to this position in 2007, who will continue to work as an advisor to the company. Adil Crespin will retain his current position as Chief Financial Officer, and will continue to be supported by Olivier Frias, the company's founder, who is currently a member of the Executive Committee of TKH Group (holding company of CAE GROUPE), who provides operational and commercial consulting services.

Adil Crespin joined CAE GROUPE in 2014 as Chief Financial Officer. Since then, he has been trained and supported by Patrice Vincent, and has actively participated in the implementation of a growth strategy. Adil Crespin intends to further pursue this strategy by expanding its products and services, deploying digitalization, and solidifying its commitment to CSR.

This change marks a symbolic transmission, because it is the product of its founders: "What I have always appreciated at CAE GROUPE is having the opportunity to join a company of founders who have been able to bring values and a dynamic way of working. This can be felt on a daily basis through the extremely strong involvement of the employees. I am honored by this passing of the torch and motivated to keep this energy alive.

Adil Crespin, 42, is a graduate of ICN Business School of the class 2014 and a proud holder of a Chartered Accountant's diploma. In 2004, he joined the audit firm Deloitte, with the intention to work as an auditor for the long term. However, after ten years, his contact with his clients has inspired him towards new ambitions:

"I felt that my decisions didn't have enough impact on the companies I worked for. That's why I wanted to do a new job that would allow me to implement concrete actions for the company, its employees and its customers"

He later applied for the position of CFO proposed by CAE GROUPE – a company for which he was well acquainted for he was the representant in charge while working for Deloitte – and transitioned into the position in July 2014.

Over the years, Adil Crespin has successfully completed his financial assignments and has gradually broadened his field of action: "Adil has demonstrated a great capacity for adaptation and understanding of our markets, which has enabled him to bring a strategic vision beyond his accounting and financial skills", says Patrice Vincent.

The new Managing Director has already stated his priorities for 2021: "CAE GROUP has proven itself to be a company with excellent agility, as seen throughout this particularly difficult year. This crisis is not over, and I must above all accompany and reassure our employees. New opportunities are opening up for us, and it is, once again, our responsiveness and dynamism that will make us emerge stronger".

Photos: Available for download on www.cae-groupe.com - Press Room – Press release

- [Adil CRESPIN.jpg](#)

About CAE GROUPE

Established in 1987, CAE GROUPE has developed and organised its offering to provide global cabling, connectivity and communication solutions that address three main markets: smart building, industry and live broadcasting (audio video).

CAE GROUPE is a subsidiary of TKH Group, a Dutch company listed on the Amsterdam Stock Exchange. Supported by the TKH Group's 15 plants, CAE GROUPE has total mastery of its production facilities, which are organised by speciality: optical fibre, copper cables, leads, connectors. CAE GROUP has several agencies and sales offices throughout France, and is developing its presence across borders with representative offices and a large network of partner distributors.